LAFFAYETTE PARISH SCHOOL BOARD
REGULAR BOARD MEETING

Wednesday, February 18, 2009 - 5:30 P.M., Board Room

Carl J. LaCombe, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its
meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette,
Louisiana, on Wednesday, February 18, 2009 at 5:30 P.M. pursuant to notice given in writing to
every member.

MEMBERS PRESENT: Carl J. LaCombe, President; Mark Cockerham, Vice-President; Gregory
Awbrey, Mark Babineaux, Hunter Beasley, Shelton J. Cobb, Michael Hefner, Edward J. Sam,
and Rae Trahan, Board Members; Burnell Lemoine, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: None

I. MEETING OPENINGS
The meeting was called to order by LaCombe and opened with a prayer by Cockerham. Awbrey led the group in the Pledge of Allegiance.

OPENING COMMENTS
The Superintendent informed the Board that the school system had received a letter from
SMILE Headstart requesting an additional $30,000 for funding of Headstart classes.

ADDITIONS TO THE AGENDA
None

APPROVAL OF AGENDA
Motion (Awbrey, Sam) that the Board approve the agenda as presented. Motion carried.

II. RECOGNITIONS/PRESENTATIONS
None

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES
A. CORRECTIONS ON THE MINUTES OF:
   1. Regular Board Meeting of 2/4/09
      Motion (Cockerham, Cobb) that the Board approve the minutes of the Regular Board
      Meeting of February 4, 2009. Motion carried.

   2. Special Board Meeting of 2/18/09
      Special Board Meeting of February 18, 2009 canceled because employee resigned.

B. APPROVAL OF THE COMMITTEE MINUTES OF:
   None
IV. FINANCIAL INFORMATION/REPORTS
A. APPROVAL OF BILLS
1. Ratification of Bills for December, 2008
   Motion (Hefner, Cobb) that the Board approve the Ratification of Bills for December, 2008. Motion carried.

B. OTHER FINANCIAL REPORTS
1. Ratification of Purchases for January, 2009
   Motion (Hefner, Cockerham) that the Board accepts the Ratification of Purchases Report for January, 2009. Motion carried.

2. Summary of Grant Funding and Activity
   Motion (Awbrey, Sam) that the Board receives the Summary of Grant Funding and Activity Report. Motion carried.

3. Budget-to-Actual Status Report
   Motion (Hefner, Cockerham) that the Board receives the Budget-to-Actual Status Report. Motion carried.

   Motion (Awbrey, Cockerham) that the Board accept the Comprehensive Annual Financial Report (CAFR) for fiscal year 2007-2008. Motion carried.

V. REPORTS/INFORMATION/INTRODUCTION ITEMS
A. INFORMATION REPORTS
1. Curriculum Update – None

2. School Audit Update
   Louise Chargois, Director of Instructional Services, provided the Board with an update on what has been done to assist the three schools that have been audited: A. Boucher, Elementary, J. W. Faulk Elementary and N. P. Moss Middle Schools. Ms. Chargois recommended that the Board hire two (2) social workers until the end of the school year to assist at A. Boucher Elementary with students who have social and emotional issues. She also reported that two community organizations VITA and 100 Black Men will be providing assistance to students and parents at A. Boucher Elementary.

   The Board requested that an Agenda Item be created and added to the Action Agenda: Approval of two (2) Social Workers at A. Boucher Elementary for the remainder of 2008-2009 school year as recommended in the audit report.

B. INTRODUCTION ITEMS
1. Approval of Procedures for Sponsoring Teachers in Areas of Critical Need for Resident Alien Status. Action to be taken at a subsequent meeting.

2. Transportation Advisory Committee. Action to be taken at a subsequent meeting.
3. Grant Submission: Career and Technical Education-Dual Enrollment Incentive Grant. Action to be taken at a subsequent meeting.

5. Approval of Revisions to Policy File: IDDE-R Summer Driver Education Program. Action to be taken at a subsequent meeting.

6. Approval of Workers' Compensation Third Party Administrator. Action to be taken at a subsequent meeting.

7. Approval of Calendars for 2009-2010. Action to be taken at a subsequent meeting.

8. Approval of Calendars for 2010-2011. Action to be taken at a subsequent meeting.

9. Approval of the Revisions to the Director of Student Services Job Description. Action to be taken at a subsequent meeting.

10. Job Reclassification Committee's Findings of Lisa Anzalone. Action to be taken at a subsequent meeting.

11. Request for Approval of 8g Competitive Grant--LHS Mathematics Department Gets Active. Action to be taken at a subsequent meeting.

12. Approval of the Revisions of the Instructional Supervisor II: Early Childhood Job Description. Action to be taken at a subsequent meeting.

13. Move Item(s) to Action Agenda
   Motion (Beasley, Babineaux) that the Board move #4. Educational Leadership Program Participation to the Action Agenda. Motion carried.

14. Move Item(s) to Action Agenda. This item not used.

C. Other Reports
   a. None

VI. APPROVAL OF ACTION ITEMS

1. READINESS AND EMERGENCY MANAGEMENT FOR SCHOOLS GRANT
   That the Board grant permission to staff to pursue the Readiness and Emergency Management for Schools Grant.

2. CAFETERIA PLAN DOCUMENT REVISIONS
   That the Board approve revisions to the cafeteria plan document effective January 1, 2009.

3. EARLY RELEASE OF FUNDS FOR TEXTBOOKS AND CONSUMABLES
   That the Board approve the early release of funds to purchase textbooks and consumables for the 2009-2010 school session.
Beasley requested that this item be pulled for discussion.

4. **MANDARIN CHINESE IMMERSION TEACHER**
   That the Board approve a request for a teacher from the Hanban College for $30,000 to $35,000. If Hanban cannot fulfill this request, that the Board approve a request from a Confucius Institute for a fee of approximately $40,000.

   Sam requested that this item be pulled for discussion.

5. **RESOLUTION 02-09-1637: NATIONAL NUTRITION MONTH, NATIONAL SCHOOL BREAKFAST WEEK AND LOUISIANA’S SCHOOL LUNCH WEEK**
   That the Board adopt Resolution 02-09-1637 – National Nutrition Month, National School Breakfast Week and Louisiana’s School Lunch Week.

   6. **RESOLUTION 02-09-1638 NATIONAL WOMEN’S HISTORY MONTH**
   That the Board adopt Resolution 02-09-1638 National Women’s History Month.

   7. **RESOLUTION 02-09-1641 - A RESOLUTION OF THE LAFAYETTE PARISH SCHOOL BOARD SUPPORTING THE PROPOSED ISSUE OF TWENTY-SIX MILLION DOLLARS ($26,000,000) OF GENERAL OBLIGATION BONDS FOR LAFAYETTE PARISH, TO PAY THE COST OF A PROPOSED CAPITAL IMPROVEMENTS PROGRAM TO INCLUDE RECONSTRUCTING OF EXISTING ROAD AND IMPROVING PUBLIC ROADS, HIGHWAYS AND BRIDGES WITHIN THE PARISH**
   That the Board adopt Resolution 02-09-1641 – A Resolution of the Lafayette Parish School Board.

   Sam requested that this item be pulled for discussion.

8. **APPROVAL OF PERSONNEL CHANGES OF FEBRUARY 18, 2009**
   **Personnel Changes**
   **February 18, 2009**

   **New Employees**

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Position</th>
<th>Eff. Date</th>
<th>Fund</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bennett, Charles</td>
<td>Lindon ES</td>
<td>Custodian</td>
<td>02/11/09</td>
<td>01</td>
<td>Replacing L. Guidry</td>
</tr>
<tr>
<td>Jolet, Ashley</td>
<td>S.E.A.S.</td>
<td>Tea. Asst. – Hot Spot</td>
<td>02/04/09</td>
<td>01</td>
<td>Replacing K. Waters</td>
</tr>
<tr>
<td>Jurica, Lillie</td>
<td>Charter HS</td>
<td>Clerical Asst.</td>
<td>02/09/09</td>
<td>01</td>
<td>Clerical Allocation</td>
</tr>
<tr>
<td>*Moore, Yvonne</td>
<td>Acadian MS</td>
<td>Teacher – APE</td>
<td>02/19/09</td>
<td>01</td>
<td>Retiree Returning to Work</td>
</tr>
<tr>
<td>Mozingo, Patricia</td>
<td>Boucher ES</td>
<td>Teacher – 5th</td>
<td>02/13/09</td>
<td>01</td>
<td>Replacing K. Moore</td>
</tr>
<tr>
<td>Sonnier, Donna</td>
<td>Carencro HS</td>
<td>Clerical Asst.</td>
<td>02/19/09</td>
<td>01</td>
<td>Replacing J. Menard</td>
</tr>
<tr>
<td>Trahan, Monica</td>
<td>Martin MS</td>
<td>Teacher Asst. – SPED</td>
<td>02/09/09</td>
<td>01</td>
<td>Approved by SPED</td>
</tr>
</tbody>
</table>

   **Employee Transfers**

<table>
<thead>
<tr>
<th>Name</th>
<th>From/To</th>
<th>Eff. Date</th>
<th>Fund</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bush, Katherine</td>
<td>Title I Tutor (Part-Time) to Teacher – 1st (Broadmoor ES)</td>
<td>02/09/09 – 05/23/09</td>
<td>01</td>
<td>Replacing J. Babineaux</td>
</tr>
<tr>
<td>Langlinais, Brian</td>
<td>Comeaux HS (Athletic Director/Head Football Coach/Teacher – PE) to Lafayette HS (Discipline Coordinator)</td>
<td>02/19/09</td>
<td>01</td>
<td>Replacing K. Magee</td>
</tr>
</tbody>
</table>
Magee, Kevin  Lafayette HS (Discipline Coordinator) to 02/19/09  01 Replacing B. Langlinais Comeaux HS (Athletic Director/Head Football Coach/Teacher – PE)

Other Action

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Position</th>
<th>Eff. Date</th>
<th>Fund</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>Campbell, Jennifer</td>
<td>Gallet ES</td>
<td>SFS Technician</td>
<td>02/19/09</td>
<td>70</td>
<td>Suspension without pay (1 Day Only)</td>
</tr>
<tr>
<td>Lewis, Maggie</td>
<td>Plantation ES</td>
<td>Teacher – 3rd</td>
<td>01/05/09 – 05/23/09</td>
<td>01</td>
<td>Not Teacher – 1st Only</td>
</tr>
<tr>
<td>Zuniga, Leticia</td>
<td>Gallet ES</td>
<td>SFS Technician</td>
<td>02/19/09</td>
<td>70</td>
<td>Suspension without pay (1 Day Only)</td>
</tr>
</tbody>
</table>

One-Year Appointments, Reappointments & Substitutes

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Position</th>
<th>Contract Term</th>
<th>Fund</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>Broussard, Tara</td>
<td>Broadmoor ES</td>
<td>Title I Tutor (Part-Time)</td>
<td>02/09/09 – 05/23/09</td>
<td>50</td>
<td>Replacing K. Bush</td>
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</table>

Exiting Employees

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Position</th>
<th>Eff. Date</th>
<th>Fund</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>Moore, Karen</td>
<td>Boucher ES</td>
<td>Teacher – 5th</td>
<td>02/06/09</td>
<td>01</td>
<td>Resigned</td>
</tr>
</tbody>
</table>

*Retiree Returning To Work

Number of Full-Time, Active Employees by Funding Source as of February 12, 2009

<table>
<thead>
<tr>
<th>Source</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund (01)</td>
<td>3671</td>
</tr>
<tr>
<td>2002 Sales Tax (15)</td>
<td>78</td>
</tr>
<tr>
<td>Special Revenues (20)</td>
<td>19</td>
</tr>
<tr>
<td>Other Grants (25)</td>
<td>23</td>
</tr>
<tr>
<td>Consolidated Adult Education (30)</td>
<td>9</td>
</tr>
<tr>
<td>Consolidated Other Federal Programs (35)</td>
<td>0</td>
</tr>
<tr>
<td>Special Education (40)</td>
<td>132</td>
</tr>
<tr>
<td>Self-Funded Construction (45)</td>
<td>1</td>
</tr>
<tr>
<td>IASA Title I (50)</td>
<td>120</td>
</tr>
<tr>
<td>Consolidated Other State (55)</td>
<td>9</td>
</tr>
<tr>
<td>Child Development &amp; Head Start (60)</td>
<td>75</td>
</tr>
<tr>
<td>IASA Titles II/III/IV/VI (65)</td>
<td>31</td>
</tr>
<tr>
<td>Child Nutrition (70)</td>
<td>232</td>
</tr>
<tr>
<td>Group Insurance Fund (85)</td>
<td>2</td>
</tr>
<tr>
<td>Magnet Grant (57)</td>
<td>10</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>4,411</td>
</tr>
</tbody>
</table>

   Total last month 4,404
   Total year ago 4,260

9. **APPROVAL OF THE CREATION OF AN EMPLOYEE ABSENCE POLICY**
   That the Board approve the creation of an Employee Absence Policy.

10. **EDUCATIONAL LEADERSHIP PROGRAM PARTICIPATION**
    That the Board approve the Educational Leadership Program Participation Policy.

11. **APPROVAL OF TWO (2) SOCIAL WORKERS AT A. BOUCHER ELEMENTARY FOR THE REMAINDER OF 2008-2009 SCHOOL YEAR**
That the Board approve two (2) Social Workers at A. Boucher Elementary for the remainder of the 2008-2009 school year.

GROUPED ACTION ITEMS

1. APPROVAL OF ALL ACTION ITEM(s) WITH THE EXCEPTION OF ITEMS PULLED
   Motion (Cobb, Trahan) that the Board approve all Action Items except for number 3, 4 and 7. Motion carried.

ITEMS PULLED FROM ACTION

3. EARLY RELEASE OF FUNDS FOR TEXTBOOKS AND CONSUMABLES
   Motion (Beasley, Awbrey) that the Board approve the early release of funds to purchase textbooks and consumables for the 2009-2010 school session. Motion carried.

4. MANDARIN CHINESE IMMERSION TEACHER
   Motion (Hefner, Awbrey) that the Board approve a request for a teacher from the Hanban College for $30,000 to $35,000. If Hanban cannot fulfill this request, that the Board approve a request from a Confucius Institute for a fee of approximately $40,000. Motion carried. Sam requested that he be recorded as voting NO.

7. RESOLUTION 02-09-1641 - A RESOLUTION OF THE LAFAYETTE PARISH SCHOOL BOARD SUPPORTING THE PROPOSED ISSUE OF TWENTY-SIX MILLION DOLLARS ($26,000,000) OF GENERAL OBLIGATION BONDS FOR LAFAYETTE PARISH, TO PAY THE COST OF A PROPOSED CAPITAL IMPROVEMENTS PROGRAM TO INCLUDE RECONSTRUCTING OF EXISTING ROAD AND IMPROVING PUBLIC ROADS, HIGHWAYS AND BRIDGES WITHIN THE PARISH
   Motion (Hefner, Awbrey) that the Board adopt Resolution 02-09-1641 – A Resolution of the Lafayette Parish School Board Supporting the Proposed Issue of Twenty-Six Million Dollars ($26,000,000) of General Obligation Bonds for Lafayette Parish, to Pay the Cost of a Proposed Capital Improvements Program to Include Reconstructing of Existing Road and Improving Public Roads, Highways and Bridges Within the Parish.

   The Chair called for a roll call vote. Voting for were Awbrey, Babineaux, Cockerham, Hefner, LaCombe, and Trahan. Voting against were Cobb and Sam. Beasley abstained.

VII. REPORTS

1. Public Comments
   Comments were made by the public. No action was taken.

2. Board President/Members
   Comments were made by the Board President. No action was taken.
3. Superintendent
   Comments were made by the Superintendent. No action was taken.

VIII. EXECUTIVE SESSION
   1. Board Member Mike Hefner’s Request for Information on Harriet Taylor’s
      Reclassification (Potential Executive Session)
      Motion (Hefner, Babineaux) that the Board go into executive session for the purpose of
      Harriet Taylor’s Reclassification. Motion carried.

      Motion (Hefner, Cockerham) that the Board go back into regular session. Motion carried.

      Motion (Hefner, Cockerham) that the Board defer action on Harriet Taylor’s Reclassification
      until the next Regular Board Meeting to allow staff to collect additional information. Motion carried.

IX. ADJOURN
   There being no further business, it was moved by Hefner, seconded by Awbrey and carried
   that the meeting adjourn.

SIGNED:                                                                 SIGNED:

/s/ Carl LaCombe                                                     /s/ Burnell Lemoine
Carl J. LaCombe, President                                           Burnell Lemoine, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD                                         LAFAYETTE PARISH SCHOOL BOARD

mgp