LAFAYETTE PARISH SCHOOL BOARD
REGULAR BOARD MEETING

Wednesday, October 4, 2006 - 5:30 P. M., Board Room

Kay S. Gibson, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, October 4, 2006 at 5:30 P.M. pursuant to notice given in writing to every member.

MEMBERS PRESENT: Kay S. Gibson, President; Judy H. Cox, Vice-President; John Earl Guidry, Rickey Hardy, Michael Hefner, Carl LaCombe, Edward J. Sam, David Thibodaux and Beverly Wilson, Board Members; James H. Easton, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: None

I. MEETING OPENINGS
The meeting was called to order by Gibson and opened with a prayer by Cox. Hardy led the group in the Pledge of Allegiance.

II. RECOGNITIONS/PRESENTATIONS
The Board recognized Stan Dutile, County Agent for Lafayette Parish. Mr. Dutile presented the Annual Report that recognizes the major efforts accomplished by LSU AgCenter, Louisiana Cooperative Extension Service.

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES
A. CORRECTIONS ON THE MINUTES OF:
   a. Regular Board Meeting of 9/20/06

   Motion (Sam, Cox) that the minutes of the Regular Board Meeting of September 20, 2006 be approved as presented. Motion carried.

B. APPROVAL OF THE COMMITTEE MINUTES OF:
   a. None

IV. FINANCIAL INFORMATION/REPORTS
A. APPROVAL OF BILLS
   a. None

B. OTHER FINANCIAL REPORTS
   a. Sales Tax Collection Report for August, 2006
Motion (Hefner, Guidry) that the Board accept the Sales Tax Collection Report for August, 2006. Motion carried.

V. REPORTS/INFORMATION/INTRODUCTION ITEMS
A. INFORMATION REPORTS
   a. Curriculum Update

   Patsy Morgan, Coordinator, HIPPY (Home Instruction for Parents of Preschool Youngsters) program, informed the Board that since 1993 this program has been helping parents teach their three, four and five-year-olds to be successful in school.

   b. Report on Property and Casualty Insurance Renewal

      Mona Bernard, Director of Human Resources and Risk Management provided the Board with information on Property and Casualty Insurance Renewal. No action taken.

   c. Attendance Administrator

      Burnell Lemoine, Deputy Superintendent and Chief Academic Officer, requested that the Board consider changing the title of the Principal at N. P. Moss Annex to Attendance Administrator. This person would oversee programs designed to address school attendance, maintain district level data and reporting forms for school truancy cases. No action taken.

B. INTRODUCTION ITEMS
   a. Correction of Salary Inequities

      Motion (Hardy, Sam) that the Board add Correction of Salary Inequities to the Action Agenda.

      The Chair called for a roll call vote. Voting for were Guidry, Hardy, Sam and Thibodaux. Voting against were Cox, Gibson, Hefner, LaCombe and Wilson. Motion failed.

      After some discussion, a motion was made by Wilson and seconded by Hardy that the Board reconsider adding Correction of Salary Inequities to the Action Agenda.

      The Chair called for a roll call vote. Voting for were Gibson, Guidry, Hardy, Thibodaux, and Wilson. Voting against were Cox, Hefner, LaCombe and Sam. Motion carried.

C. OTHER REPORTS
   a. None

      Wilson exited the meeting.

VI. APPROVAL OF ACTION ITEMS
A. PERSONNEL CHANGES

Personnel Changes
October 4, 2006

<table>
<thead>
<tr>
<th>New Employees</th>
<th>Location</th>
<th>Position</th>
<th>Effective</th>
<th>Fund</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>Warner, Laure</td>
<td>Woodvale ES</td>
<td>French Tchr</td>
<td>10/16/2006</td>
<td>01</td>
<td>Replacing B Mounier</td>
</tr>
<tr>
<td>Ambrose, Jacob</td>
<td>Carencro MS</td>
<td>ELA Teacher</td>
<td>8/15/2006</td>
<td>01</td>
<td>Replacing D Wheeler</td>
</tr>
<tr>
<td>Kovatch, Al</td>
<td>Carencro MS</td>
<td>SpEd Tchr</td>
<td>8/15/2006</td>
<td>01</td>
<td>Replacing P Babineaux</td>
</tr>
<tr>
<td>Pitre, Tara</td>
<td>Live Oak ES</td>
<td>SpEd Tchr Assistant</td>
<td>9/28/2006</td>
<td>40</td>
<td>Replacing J Porche</td>
</tr>
<tr>
<td>Dugas, Georgette</td>
<td>Prairie ES</td>
<td>Clerical Assistant</td>
<td>9/25/2006</td>
<td>01</td>
<td>Replacing M Harmon</td>
</tr>
<tr>
<td>Davis, Mary Ann</td>
<td>Judice MS</td>
<td>SpEd Tchr Assistant</td>
<td>8/15/2006</td>
<td>01</td>
<td>Replacing P Gerard</td>
</tr>
<tr>
<td>Lincon, Norma</td>
<td>Lindon ES</td>
<td>Clerical Assistant</td>
<td>9/25/2006</td>
<td>01</td>
<td>Replacing C Grossie</td>
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<tr>
<td>Pittman, Chanell</td>
<td>Carencro Heights ES</td>
<td>1/2-time Clerical Asst.</td>
<td>8/15/2006</td>
<td>01</td>
<td>Replacing J Alfred</td>
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<tr>
<td>Hicks, Sandra</td>
<td>Drexel ES</td>
<td>PE Tchr Assistant</td>
<td>8/15/2006</td>
<td>01</td>
<td>Replacing R Flugence</td>
</tr>
<tr>
<td>Magee, Kevin</td>
<td>Lafayette HS</td>
<td>Discipline Center Teacher</td>
<td>8/15/2006</td>
<td>15</td>
<td>Replacing M Fontenot</td>
</tr>
<tr>
<td>Roebuck, Kendahl</td>
<td>Youngsville MS</td>
<td>Social Studies Teacher</td>
<td>8/15/2006</td>
<td>01</td>
<td>Replacing S Deshotel</td>
</tr>
<tr>
<td>Foreman, Jacqueline</td>
<td>Federal Programs</td>
<td>Nurse (Safe Schools)</td>
<td>10/9/2006</td>
<td>25</td>
<td>Replacing D Dugas</td>
</tr>
<tr>
<td>Curry, Jamie</td>
<td>Federal Programs</td>
<td>Nurse (Safe Schools)</td>
<td>10/9/2006</td>
<td>25</td>
<td>Replacing C Trahan</td>
</tr>
<tr>
<td>Anthony, Mary*</td>
<td>Moss MS</td>
<td>Science Teacher</td>
<td>8/23/2006</td>
<td>01</td>
<td>Replacing S Vidrine</td>
</tr>
<tr>
<td>Krasnoff, Adam</td>
<td>Alleman MS</td>
<td>Itinerant PE Tchr Asst</td>
<td>9/25/2006</td>
<td>01</td>
<td>Replacing L Montgomery</td>
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<tr>
<td>Bonvillain, Ray</td>
<td>Acadian MS</td>
<td>Math Teacher</td>
<td>9/25/2006</td>
<td>01</td>
<td>Staffing formula</td>
</tr>
<tr>
<td>Harris, Martin</td>
<td>Lafayette HS</td>
<td>English Teacher</td>
<td>8/21/2006</td>
<td>01</td>
<td>Replacing R Bernard</td>
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<tr>
<td>Corbe, Dominique</td>
<td>Paul Breaux MS</td>
<td>French Teacher</td>
<td>8/15/2006</td>
<td>01</td>
<td>Replacing E Reese</td>
</tr>
<tr>
<td>Rubin, Saderia</td>
<td>Northside HS</td>
<td>SpEd Tchr Assistant</td>
<td>9/25/2006</td>
<td>01</td>
<td>Replacing K Sam</td>
</tr>
<tr>
<td>Patin, Yvette</td>
<td>Woodvale ES</td>
<td>SpEd Tchr Assistant</td>
<td>9/19/2006</td>
<td>01</td>
<td>Replacing D Narcisse</td>
</tr>
<tr>
<td>Hebert, Amy</td>
<td>Milton ES/MS</td>
<td>Math Teacher</td>
<td>9/19/2006</td>
<td>01</td>
<td>Replacing S Lebouef</td>
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<tr>
<td>Boudreaux, Kaisha</td>
<td>Moss Annex</td>
<td>SEAS Teacher Assistant</td>
<td>9/21/2006</td>
<td>40</td>
<td>New IDEA position</td>
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<tr>
<td>Vinning, Crystal</td>
<td>Carencro MS</td>
<td>Alternative Teacher</td>
<td>8/15/2006</td>
<td>01</td>
<td>Replacing C Plauche</td>
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<tr>
<td>Joseph, Mark</td>
<td>Carencro MS</td>
<td>Social Studies Teacher</td>
<td>8/21/2006</td>
<td>01</td>
<td>Replacing J Mouton</td>
</tr>
<tr>
<td>Price, Kathleen**</td>
<td>Judice MS</td>
<td>ELA Teacher</td>
<td>8/15/2006</td>
<td>01</td>
<td>Staffing formula</td>
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<tr>
<td>Breaux, Jamie</td>
<td>Woodvale ES</td>
<td>SpEd Teacher</td>
<td>8/15/2006</td>
<td>01</td>
<td>Replacing J Herrick</td>
</tr>
</tbody>
</table>

*Rescind expiration of contract

**Retiree returning to work

One-Year Appointments and Substitutes

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Position/Effective</th>
<th>Fund</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thibodeaux, Marie</td>
<td>Burke ES</td>
<td>Custodian/9/1/06-5/31/07</td>
<td>01</td>
<td>Subbing for N Davis</td>
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</table>

Employee Transfers & Promotions

<table>
<thead>
<tr>
<th>Name</th>
<th>From</th>
<th>To</th>
<th>Effective</th>
<th>Fund</th>
<th>Note</th>
</tr>
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<tbody>
<tr>
<td>Herrick, Julia</td>
<td>SpEd Tchr (Woodvale ES)</td>
<td>SpEd Tchr (Martin MS)</td>
<td>8/15/2006</td>
<td>01</td>
<td>Replacing P LaGron</td>
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<tr>
<td>Jordan, Miranda</td>
<td>SpEd Tchr Asst (Lafayette MS)</td>
<td>SpEd Tchr Asst (CAPS)</td>
<td>8/15/2006</td>
<td>01</td>
<td>Replacing M Clay</td>
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<tr>
<td>Flugence, Renee</td>
<td>PE Tchr Asst</td>
<td>SpEd Tchr Asst (Drexel ES)</td>
<td>8/15/2006</td>
<td>01</td>
<td>Replacing D Chapman</td>
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<tr>
<td>Fontenot, Michael</td>
<td>DC Teacher</td>
<td>Math Tchr (Lafayette HS)</td>
<td>8/15/2006</td>
<td>01</td>
<td>Staffing formula</td>
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<tr>
<td>Guilbeau, Dixie</td>
<td>Gr. 1 Tchr (Live Oak ES)</td>
<td>SLC Coord (Carencro HS)</td>
<td>9/26/2006</td>
<td>25</td>
<td>Replacing S Huval</td>
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<td>Angers, Abby</td>
<td>SpEd Tchr Asst (Ridge ES)</td>
<td>Gr 1 Teacher (Live Oak ES)</td>
<td>9/26/2006</td>
<td>01</td>
<td>Replacing D Guilbeau</td>
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<tr>
<td>Dugas, Diane</td>
<td>RN (Grant Position; Fund 25)</td>
<td>RN</td>
<td>10/9/2006</td>
<td>01</td>
<td>Replacing E Hayes</td>
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<td>Denais, Donna</td>
<td>SpEd Tchr Asst (Ridge ES)</td>
<td>HPE Teacher (Alleman MS)</td>
<td>9/26/2006</td>
<td>01</td>
<td>Staffing formula</td>
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<tr>
<td>Reed, Dustin</td>
<td>Drama Tchr (Lafayette HS)</td>
<td>English Tchr (Acadiana HS)</td>
<td>8/15/2006</td>
<td>01</td>
<td>Replacing B Brown</td>
</tr>
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</table>
Thornton, Donald  Soc. Studies Tchr  Curriculum Coach  10/12/2006  25  New grant position
(Romeaux)
Russett, Robert  Soc. Studies Tchr (Acadiana Sci/SS Tchr (Acadian MS)  9/20/2006  01  Staffing formula
HS)
Plauche, Candace  Alternative Tchr (Carencro SS Teacher (Carencro MS)  8/15/2006  01  Replacing L Sudduth
MS)
Perkins, JoAnn  Homebound Teacher  Sci/Math Tchr (Alleman MS)  8/15/2006  01  Staffing formula

Leaves Requested

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Position /Effective</th>
<th>Fund</th>
<th>Note</th>
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<tbody>
<tr>
<td>Matthews, Lisa</td>
<td>Human Resources</td>
<td>Receptionist; 10/4/06-11/30/06</td>
<td>01</td>
<td>Leave without pay</td>
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Exiting Employees

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Position</th>
<th>Effective</th>
<th>Fund</th>
<th>Note</th>
</tr>
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<tbody>
<tr>
<td>Vidrine, Stephanie</td>
<td>Moss MS</td>
<td>Science Teacher</td>
<td>8/23/2006</td>
<td>01</td>
<td>Resignation</td>
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<tr>
<td>Vidrine, Jessica</td>
<td>Acadiana HS</td>
<td>English Teacher</td>
<td>8/15/2006</td>
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<td>Rescind appointment</td>
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<td>Prince, Deirdre</td>
<td>P Breaux MS</td>
<td>ELA Teacher</td>
<td>8/15/2006</td>
<td>01</td>
<td>Rescind appointment</td>
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<tr>
<td>Narcisse, Deandra</td>
<td>Woodvale ES</td>
<td>SpEd Teacher Assistant</td>
<td>9/19/2006</td>
<td>01</td>
<td>Resignation</td>
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<tr>
<td>Poillion, Will</td>
<td>Computer Services</td>
<td>Computer Analyst</td>
<td>10/4/2006</td>
<td>01</td>
<td>Termination</td>
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<td>Vernetti, Sharon</td>
<td>Montgomery ES</td>
<td>Teacher/Tutor</td>
<td>11/1/2006</td>
<td>65</td>
<td>Retirement</td>
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<tr>
<td>Menard, Kimberly</td>
<td>Transportation</td>
<td>Bus Attendant</td>
<td>9/18/2006</td>
<td>01</td>
<td>Resignation</td>
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<td>Thomas, Megan</td>
<td>SEAS</td>
<td>Teacher Assistant</td>
<td>9/15/2006</td>
<td>40</td>
<td>Resignation</td>
</tr>
<tr>
<td>Malveaux, John</td>
<td>Transportation</td>
<td>Board Bus Driver</td>
<td>9/15/2006</td>
<td>01</td>
<td>Resignation</td>
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<tr>
<td>Edmond, Joyce</td>
<td>Myrtle Place ES</td>
<td>Cafeteria Technician</td>
<td>5/31/2006</td>
<td>70</td>
<td>Resignation</td>
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<tr>
<td>Leger, Geraldine</td>
<td>Transportation</td>
<td>Bus Attendant</td>
<td>5/31/2006</td>
<td>01</td>
<td>Resignation</td>
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<tr>
<td>Morrison, Mary Grace</td>
<td>Transportation</td>
<td>Board Bus Driver</td>
<td>9/16/2006</td>
<td>01</td>
<td>Retirement</td>
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<tr>
<td>Mounier, Brenda</td>
<td>Woodvale ES</td>
<td>French Teacher</td>
<td>10/16/2006</td>
<td>01</td>
<td>Retirement</td>
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<td>Read, Sharon</td>
<td>Federal Programs Office</td>
<td>Secretary</td>
<td>9/15/2006</td>
<td>01</td>
<td>Resignation</td>
</tr>
<tr>
<td>Broussard, Linda</td>
<td>Transportation</td>
<td>Bus Attendant</td>
<td>9/26/2006</td>
<td>01</td>
<td>Resignation</td>
</tr>
</tbody>
</table>

Number of Full-Time Employees by Funding Source as of September 30, 2006
(This report is suspended because of technological difficulties.)

B. RESOLUTION – 10-06-1531 – ACADIAN HERITAGE WEEK
That the Board adopt Resolution 10-06-1531 – Acadian Heritage Week.

RESOLUTION -10-06-1531

To recognize the third week of October as Acadian Heritage Week in celebration of the valuable contributions Acadian people have made to the culture of the state of Louisiana.

WHEREAS, after being expelled from their homes in maritime Canada during the second half of the eighteenth century, many Acadians made their way to south Louisiana, where their descendants have formed the cornerstone of the state's Cajun life and culture; and,

WHEREAS, throughout many generations, Acadian people have maintained their unique and colorful heritage along with their culinary and musical traditions; and,
WHEREAS, Acadian traditions, customs, and culture have contributed to and have become an integral part of the heritage of the state of Louisiana; and,

WHEREAS, the distinctive personality, lifestyle, and cultural contributions of Acadian people should be acknowledged and celebrated; and,

WHEREAS, it is appropriate to recognize Acadian Heritage Week to exemplify how the state's present and future are tied to its special past and to promote Acadian honor and pride; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board does hereby proclaim October 16 through 20, 2006 as

ACADIAN HERITAGE WEEK

and that the schools are urged to observe this proclamation through appropriate activities which focus on "Celebrating Community" and assisting all students in gaining a greater understanding of the contributions which Acadians have made and continue to make toward improving society.

CERTIFICATE

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of October 4, 2006 at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,
this 4th day of October, 2006.

/s/ James H. Easton
James H. Easton, Ed.D, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

C. RESOLUTION – 10-06-1532 – NATIONAL HIGH SCHOOL ACTIVITIES MONTH
That the Board adopt Resolution – 10-06-1532 – National High School Activities Month.

RESOLUTION 10-06-1532

WHEREAS, more than half of the students in this nation's senior high schools are involved in at least one co-curricular activity; and,

WHEREAS, this other half of education plays a significant role in the total educational development of high school students; and,

WHEREAS, participation in activities such as athletics, speech, music, debate, drama,
spirit and others generally lead to positive development for all and often lead to superior achievement; and,

WHEREAS, participation and achievement in those areas, often contributes to increased interest and performance in strictly academic areas; and,

WHEREAS, both academic and co-curricular achievement contribute greatly to the social development and interaction of all high school students; and,

WHEREAS, that development directly benefits local communities by channeling young people's interest and talents into positive efforts, and by instilling in them an early sense of civic duty and community pride; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board does hereby proclaim the month of October 2006 as

NATIONAL HIGH SCHOOL ACTIVITIES MONTH

in Lafayette Parish and urge our community to promote activities in recognition of this month.

CERTIFICATE

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of October 4, 2006 at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,
this 4th day of October 2006.

/s/ James H. Easton

James H. Easton, Ed.D, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

D. RESOLUTION – 10-06-1533 – RED RIBBON WEEK
That the Board adopt Resolution – 10-06-1533 – Red Ribbon Week.

RESOLUTION 10-06-1533

National Drug Awareness Week Proclamation
"United We Stand-Drug Free"

WHEREAS, alcohol and other drug abuse has been identified as one of the greatest threats to the future of our nation, and the 15 to 24 year old age group is dying faster than any other age group; and,
WHEREAS, it is imperative that visible, unified preventive education efforts by community members be launched to reduce the demand for drugs; and,

WHEREAS, the National Federation of Parents for Drug Free Youth, the State Department of Education and the Lafayette Parish School Board Drug-Free Schools and Communities Act Program are sponsoring the National Red Ribbon Celebration offering citizens the opportunity to demonstrate their commitment to drug free lifestyles; and,

WHEREAS, the National Red Ribbon Celebration will be celebrated in every community in America during "Red Ribbon Week" October 23-27, 2006; and,

WHEREAS, business, government, law enforcement, schools, religious institutions, service organizations, youth, physicians, senior citizens, military, sports teams, and individuals will demonstrate their commitment to drug free, healthy lifestyles by wearing and displaying red ribbons during this week-long campaign; and,

WHEREAS, the community of Lafayette Parish further commits its resources to ensure the success of the Red Ribbon Celebration; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board does hereby support October 23-27, 2006 as

RED RIBBON WEEK

and encourage citizens to participate in drug prevention education activities, making a visible statement that we are strongly committed to a drug free community.

CERTIFICATE

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of October 4, 2006, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,
this 4th day of October, 2006.

/s/ James H. Easton
James H. Easton, Ed.D., Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

E. CORRECTION OF SALARY INEQUITIES

That the Board approve the correction of salary inequities with the implementation of the step salary schedule for non-teaching personnel which was adopted on February 15, 2006, and that the schedule be implemented effective July 1, 2006.

LaCombe requested that this item be pulled for discussion.

Motion (Hardy, LaCombe) that the Board approve Action Items A, B, C, and D, and that
Action Item E be pulled for discussion. Motion carried. Thibodaux requested that he be recorded as voting NO on Action Item A.

E. CORRECTION OF SALARY INEQUITIES

A motion was made by Thibodaux that the Board divide the question. Motion died for lack of a second.

Motion (Hardy, Thibodaux) that the Board approve the correction of salary inequities with the implementation of the step salary schedule for non-teaching personnel which was adopted on February 15, 2006; that the schedule be implemented effective July 1, 2006; and that any specific correction or specific personnel be addressed with the Human Resources Director and/or Superintendent.

The Chair called for a roll call vote. Voting for were Hardy and Thibodaux. Voting against were Cox, Gibson, Guidry, Hefner, LaCombe and Sam. Motion failed. Wilson was absent.

The Chair called for a Special Board Meeting on October 10, 2006 for Correction of Salary Inequities.

VII. REPORTS
A. Public Comments
Comments were made by the public. No action was taken.

B. Board President/Members
Comments were made by Board Members. No action was taken.

C. Superintendent
Comments were made by the Superintendent. No action was taken.

VIII. EXECUTIVE SESSION

IX. ADJOURN

There being no further business, it was moved by Hardy, seconded by LaCombe, and carried that the meeting adjourn.

SIGNED: /s/ Kay S. Gibson
Kay S. Gibson, President
LAFAYETTE PARISH SCHOOL BOARD

SIGNED: /s/ James H. Easton
James H. Easton, Ed.D., Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

mgp